**PROBLEM TO BE RESEARCHED:** Workplace Negativity.

**ABSTRACT:** Workplace Negativity is one of the main factors that tends to reduce employees morale, also it makes them divert their attention from the organizational main objectives hence reducing the performance. Lack of rewards and recognition, unfair treatment with inconsistency from the employers, and suppressing employee’s opinions about the workplace policies and procedures are the main causes of negativity in the workplace. It leads to communication breakdown in the organization, a reduction in creativity among the employees as well as teamwork is lost, absenteeism rates rises also late arrivals at work, early departures and finally many sick days are taken by the employees and this tends to drain workplace energy leading into low productivity that may cause financial downturn for the company.

**THESIS:** Lack of rewards and recognition, unfair treatment with inconsistency from the employers, and suppressing employee’s opinions about the workplace policies and procedures are the main causes of workplace negativity which tends to diminish most of the employee’s morale.

* Lack of rewards and recognition
* Unfair treatment with inconsistency from the employers
* Suppressing employee’s opinions about the workplace policies and procedures

**LOCATION AND TYPES OF RESOURCES:**

Location: Local business firms, Organizations and the internet

Types: Peer-reviewed journals, Books, Companies policies.

**CHALLENGES TO THE RESEARCH:** Low number of peer-reviewed articles and journals, strict company’s policies about accessing information regarding their employees, tiresome procedures when in field observing how different organizations employees behave at the workplace.